



# Board Of Directors Monthly Meeting Minutes

## Sunday, May 11, 2025

### Call to Order and Identification of Public Attendees

Sue Betts called the meeting to order at 9:05 AM Pacific Time.  
Quorum confirmed with 8 of 9 board members present.

Board Members	Present	Absent
Sue Betts	X	
Bobbi Campbell	X	
Monica Foy	X	
Joe Franklin		X
Michael Anderson	X	
Mary Beth O'Connor	X	
Njon Sanders	X	
Robert Stump	X	
Lisa Swing-Corney	X	

### Non-Board Members Present:

- Ewa C.
- Taresa N.
- Nicole M
- Jonathan M.
- Ivona S.
- Jody E.
- Rafal C.

## Approval of Consent Agenda

### April 2025 Minutes

Monica made a motion to adopt the April 2025 Minutes as presented, Sue seconded.

**VOTE:** Sue confirmed a unanimous vote to adopt the April 2025 Minutes as presented, with Njon abstaining.

### April 2025 Financial Report

Monica made a motion to adopt the April financial report. Michael seconded.

**VOTE:** Sue confirmed a unanimous vote to adopt the April 2025 Financial Report as presented.

## Ongoing Business

### Strategic Plan

The current mission statement and strategic plan have been reviewed and will remain essentially the same except for some modifications to the language in order to modernize it as well as to reduce stigmatizing language.

### Relations With International Entities

No new updates.

### Website Redesign

Bobbi reports ongoing issues with the meeting plugin (time zones, virtual format incompatibility). Cost creep noted (\$700–\$1,000 spent), but within budget.

No outstanding invoices; website should be ready for beta testing once above issues resolved.

Teresa commended for photo procurement and project oversight. Sue thanks Taresa for her resourcefulness brokering a good price with Getty images.

## Bylaws Update

Proposed changes now live and available for review. Focused on removing stigmatizing language (e.g., "addict", "homeless") and modernizing terminology.

## Workflow Update -Conflict Resolution Workflow

Njon leads brief discussion of conflict resolution vs. corrective actions, citing concerns over due process and derailment of the process flow.

Action: Tabled until next meeting; John to draft simplified policy for review.

## New Business

### LifeRing Annual Conference Planning

The Annual Conference will be held on June 7–8, 2025.

## Reports

### Treasurer's Report

Monica presents the income and expenditure information in its visual graph form.

Monica reported a net loss for April due to higher spending over the past few months.

Expenses slightly higher with website redesign and cost creep.

Book sales and donations remain primary income sources. Robert clarified healthy reserves remain in the bank, and seasonal fluctuations are typical.

### LifeRing Book Sales Report

No new updates.

### LifeRing Development Report

No new updates.

## LifeRing Teams Updates

### Social Media

No new updates.

### Tech Team: Privacy Policy

No new updates.

### Pop-Up Online Meetings

Taresa announced her withdrawal from continued involvement in the 24-hour pop-up meeting initiative due to unresolved structural concerns.

**Board Response:** Sue expressed regret, acknowledged Teresa's contributions, and expressed hope that Taresa may reconsider her decision. Sue also took the time to apologize on behalf of herself and the Board for any perceived slights or harm Taresa may have experienced.

### MCC (Meetings & Convenors Collaboration)

No new updates.

### Adjournment of Board of Directors Meeting

Sue made a motion to adjourn the meeting at 9:49 AM PST. Monica seconded the motion.

**VOTE:** Sue confirmed a unanimous vote to adjourn the May 2025 BOD Meeting.

### Public Forum

Members of the public spoke largely in strong support of Lifering as well as offering ideas and expressing gratitude for the LifeRing community.

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### Executive Session

Members of the LifeRing Board of Directors discussed:

- LifeRing International Agreement
- DEI | LifeRing Nondiscrimination Policy
- Meeting Management Solutions
- Trademark Infringement