



## Board Of Directors Monthly Meeting Minutes Sunday, April 13, 2025

### Call to Order and Identification of Public Attendees

Sue Betts called the meeting to order at 9:03 AM Pacific Time.

Board Members	Present	Absent
Sue Betts	√	
Bobbi Campbell	√	
Monica Foy	√	
Joe Franklin	√	
Michael Anderson	√	
Mary Beth O'Connor	√	
Njon Sanders		√
Robert Stump	√	
Lisa Swing-Corney	√	

### Non-Board Members Present:

- Ewa C.
- Taresa N.
- Lorraine W.
- Daniel M.
- Gordon.
- Jody E.
- Larissa
- Saad P.
- Matty W.
- Jacob
- Anne D.
- Ben S.

## Approval of Consent Agenda

### March 2025 Minutes

Monica made a motion to adopt the March 2025 Minutes as presented, Lisa seconded.

**VOTE:** Sue confirmed a unanimous vote to adopt the March 2025 Minutes as presented.

### March 2025 Financial Report

Michael made a motion to adopt the March financial report. Monica seconded.

**VOTE:** Sue confirmed a unanimous vote to adopt the March 2025 Financial Report as presented.

## Ongoing Business

### Strategic Plan

Lisa reports that the current mission statement and strategic plan has been reviewed and will remain essentially the same except for some modifications to the language.

The board discussed extending the current strategic plan through 2026.

Sue made a motion to approve the strategic plan for 2025-2026. Lisa seconded the motion.

**VOTE:** Sue confirmed a unanimous vote to approve the Strategic Plan as presented.

### Relations With International Entities

Lisa provided an update on outreach to international entities. She has received some responses and this will be discussed during the Executive Session.

## Website Redesign

Bobbi reports that the website should be ready for beta testing by the end of the month and hoping to go live in a couple of months.

## Cost Creep

Robert shares the billing ledger to illustrate the 'cost creep' which is attributed to the additional cost of making the website ADA compliant as well as stock photos that will enhance the website appearance and ease of use.

## Workflow Update - Conflict Resolution

Njon is not present so discussion of Conflict Resolution will be tabled until the next BOD meeting.

## New Business

### LifeRing Annual Conference Planning

The Annual Conference will be held on June 7–8, 2025.

## Reports

### Treasurer's Report

Monica presents the income and expenditure information in its visual graph form; Assets slightly down but still higher than last year at this time. Expenses slightly higher with website redesign and cost creep.

### LifeRing Book Sales Report

Book sales are up significantly. Outreach efforts by Michael A. to addiction professionals may have boosted book sales.

### LifeRing Development Report

Lorraine provides update on outreach and fundraising efforts:

Lorraine and Joe had a meeting over brunch with Katie Georgitis of the Comeau Foundation, which has made significant donations to LifeRing in the past. They were joined by Katie's brother and sister; the meeting went well, with a sense of appreciation from the Georgitis family for the invite as well as for the work of LifeRing.

Ongoing research of secular-minded organizations for grant possibilities; has attended several more webinars on grant writing.

Continued pursuit of donor advised fund (DAF) integration on the website.

FMC continues to meet on a bi-weekly basis.

## LifeRing Teams Updates

## Social Media

No new updates.

## Tech Team: Privacy Policy

Taresa provides an update on LifeRing's Privacy Policy.

## Online Convenor Commitment Notifications

Notifications have gone out last week in an effort to ensure that conveners are managing their meetings responsibly and conforming to LifeRing meeting expectations.

## Online Notification for Safe Driving Mode

Njon has created guidelines for encouraging Safe Driving Mode for online meetings.

## Management of Zoom Bombers and Disruptive Attendees

Discussion of how to manage zoom bombers and disruptive attendees while differentiating between the two; question of whether to share names included in discussion. Plan is to address this and create a policy.

## Pop-Up Online Meetings

Taresa explains Pop-Up Meetings: it would be a service that LifeRing has considered offering, allowing conveners to initiate an open, informal, unscheduled Zoom call any time of day or night. When initiated, there would be a listing on the online meetings page that shows the Pop-Up is live and can be joined.

Lengthy discussion with regard to launching the pop-ups, how they will affect scheduled HWYW meetings, and for how long the 'trial period' should be. Taresa is asking for a one year period while others would prefer either a three or six month period to test the proposition for pop-ups.

Sue proposes providing a six-month period to include unlimited pop-up meeting times after which there will be a re-assessment.

Bobbi made a motion to approve pop-up groups as a new venue for LifeRing Secular Recovery meetings. Monica and Michael second the motion.

**VOTE:** Sue confirmed unanimous approval of pop-up meetings to start at any time with reappraisal in six months.

## MCC (Meetings & Convenors Collaboration)

No new updates.

## Adjournment of Board of Directors Meeting

Sue made a motion to adjourn the meeting at 12:04 PM PST. Monica seconded the motion.

**VOTE:** Sue confirmed a unanimous vote to adjourn the April 2025 BOD Meeting.

## Public Forum

Members of the public spoke largely in strong support of the pop-up meetings as well as offering ideas and expressing gratitude for the LifeRing community.

---

## Executive Session

International Agreement | Additional review by outside counsel

Proposed Bylaws Changes | Confirmed and approved for public posting

Articles of Incorporation Language: LifeRing Press | Determined irrelevant

Behavioral Reviews

- Initial conflict review and determination: 90-day suspension
- Additional conflict review determination: Warning